

## 2 Facts to Know When Working with a Hostile Boss



It is well understood that you need your job. It is also understood that you did not go to school for years to get a degree that qualifies you for your position...only for you to now work with a boss who is committed to making his staff miserable.

That said, as you contemplate what to do about this out of control boss, there are a couple things you have to understand.

### **1. You Cannot Change Your Boss**

You can report him. You can correct him. You can even try to teach him other ways to communicate with his staff, but be real clear you cannot change another person. In more instances than not, bosses who are rude, hostile, and disrespectful have been in their positions for some time. While in their position, they have unfortunately been allowed perhaps by upper management to carry on inappropriately without any substantial consequences. The likelihood, therefore, that you can stick around long enough or complain long enough that he will be forced to do things differently is slim to none.

### **2. You Do Not Have to Put Up with Your Boss' Inept Behavior**

Having a job is one thing. Having a job where you are valued and respected is everything. When we allow someone to mistreat us in the name of a paycheck, we essentially say to them that they do not have to treat us like the viable asset we are. Sometimes we allow fear to convince us to stay where God has already released us from. Just because we may not know where the next employment opportunity is does not mean such an opportunity isn't waiting on us. Important is it that we feel appreciated in the workplace as appreciation breeds a sense of fulfillment that then equals productivity. Staying where we are not appreciated, on the other hand, can suck the life out of us, create unnecessary stress, and even cause us – if we aren't carefully – to question our worth.